

## ROPES ISD

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Ropes Eagles



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### Ropes ISD Board Adopted Amendment to Current Local Innovation Plan

With Regard to each area of innovation, the District declares exemption from the listed statutory provision, as well as any implementing rule or regulations promulgated pursuant to those statutory provisions by any state agency or entity, including but not limited to the Commissioner of Education, Texas Education Agency, State Board for Educator Certification, and State Board of Education.

#### Texas Education Code 22.004(i) Inhibits the Goals of the Local Innovation Plan

*TEC 22.004(i) Group Health Benefits for School Employees states that a school district may not make group health coverage available to its employees pursuant to TEC 22.004(b) after the date a district implements the program of coverages provided under Chapter 1579 of the Texas Insurance Code. The current process allows no flexibility in design of group health insurance benefits to fit the needs of all district employees. This provision also prohibits the district from procuring group health insurance benefits that may provide better coverages for its employees at a lower cost. This provision does not give the district the flexibility needed to acquire benefit packages that would potentially be more attractive to prospective employees.*

**We Build Lives. We Build Hopes. We Build Dreams.**

#### Exemptions from Texas Education Code 22.004(i)

TEC 22.004(i) is not included in any of the prohibited exemptions that can be included in the District's local innovation plan pursuant to TEC 12A.004 or the list of the Commissioner's prohibited exemptions in the Texas Administrative Code Title 19, Chapter 102, subchapter jj, Section 102.1309. Therefore, in order to have the option to offer the additional benefits options to employees and to increase local control of the group health benefits plan to allow the District to be responsive to employee and community needs, the district proposes that the District of Innovation Plan be amended to exempt the District from the health insurance requirements in TEC 22.004(i)

#### Texas Education Code 37.081 (d-2) (1) (2) Inhibits the Goal of the Local Innovation Plan

*TEC 37.081 (d-2) (1) (2) states that a school resource officer may not be assigned duties that include routine student discipline or school administrative task or contact with students unrelated to the law enforcement duties of the resource officer.*

#### Exemptions from Texas Education Code 37.081 (d-2) (1) (2)

TEC 37.081 (d-2) (1)(2) is not included in any of the prohibited exemptions that can be included in the District's local innovation plan pursuant to TEC 12A.004 or the list of the Commissioner's prohibited exemptions in the Texas Administrative Code Title 19, Chapter 102, subchapter jj, Section 102.1309. Therefore, in order to have the school resource officer teach law enforcement classes to students and be able to provide regular classroom discipline as a teacher within the confines of the classroom requirements for the students that elect to take the law enforcement classes, the district proposes that the District of Innovation Plan be amended to exempt the District from the restrictive requirements in TEC 37.081 (d-2) (1 )(2). Ropes ISD currently has an exemption to TEC 21.003 Certification Required (DK Legal and Local) that allows the District to utilize personnel that are not certified but that are professionals in their respective field to teach classes to Ropes ISD students.